

# Thought Leadership for Africa's Renewal (76764)

Duration 6 months | Credits: 36 | NQF level: 6

## Registration Requirement(s)

- NQF level 4 (Matric) plus one year of tertiary qualifications

## General Information

January intake: Semester 1: January – June

June intake: Semester 2: June – November

- Kind of assessment: Individual assignments and portfolio exams
- Fees: R1 800 per module, R5 400 for the whole Programme

## Objectives of the Short Learning Programme

The module is aimed at developing and fostering new thought leaders for Africa's renewal. It also aims to give voice to new ways of thinking by Africans about leadership in Africa. Students who have successfully completed this module will be self-empowered and develop the ability to lead, and develop others as change agents and innovators for Africa's renewal. They will gain relevant skills in leadership development within an African context, thereby positioning themselves to add value to the services delivered by the institutions for which they work, or community activities in which they lead or participate.

## Programme Modules:

**MODULE 1:** Introduction to Thought Leadership for Africa's Renewal (ITLR01V)

**MODULE 2:** Deconstructing the Africa Vision for Africa's Renewal (ITLR02W)

**MODULE 3:** Decision Making and Conflict Management in the African Context (ITLR03X)

## Content Topics:

### Module 1: Introduction to Thought Leadership for Africa's Renewal (12 credits)

#### 1. Leadership in the African Context

- o Source of leadership legitimacy
- o Great Man Theories
- o Value-based leadership theories for Africa's Renewal
- o Ubuntu/Botho-based leadership
- o Community leadership
- o Rare leadership

#### 2. Developing as a Leader

- o Development leadership in the African Context
- o Building leadership capacity to achieve the objectives of Africa
- o Supporting the leadership performance
- o Utilising and developing leadership excellence
- o The principles of holistic self-development
- o Leadership and modern technology
- o Skills to deal with race and gender issues

#### 3. The Leader as communicator

- o Communication Skills
- o Constructive criticism as a communication tool
- o Cross-cultural communication
- o Mediation

#### 4. The Innovation Leader in Africa

- o The leader as an agent of change, and innovation
- o Designing innovative and sustainable solutions
- o Innovation modules and framework

### Module 2: Deconstructing the African Vision for Africa's Renewal (12 credits)

#### 1. Deconstructing the African Vision for Africa's Renewal

- o Historiographical considerations
- o Africa as the cradle of humanity and human civilisation
- o Comparing ancient African institutions with Western institutions
- o Slavery, the transatlantic slave trade and European colonisation
- o The historical role of outstanding African personalities and leaders

#### 2. The Historic Imperative of the African Renaissance

- o Different approaches to the African Renaissance
- o Feminism in Africa, Asia and the Western world
- o Pan-Africanism and the role of the African Diaspora

#### 3. African Policies, Treaties and Programmes for Africa's Renewal

- o The aim and objectives of Africa's renewal
- o The political, economic and social objectives of Africa and the African Diaspora
- o Peace and stability as an African objective
- o Peace, stability and foreign involvement
- o The global role of Africa and the African Diaspora
- o Instruments of Africa's renewal

#### 4. The Focus of African Renewal

- o Trade and investment for Africa's renewal
- o Contribution of science and technology for Africa's Renewal
- o African resources management for sustainable development
- o Good governance for political and social stability

### Module 3: Decision Making and Conflict Management in the African Context (12 credits)

#### 1. Decision-Making for Africa's Renewal

- o Rational decision-making process
- o Value-driven decision-making
- o Decisions for sustainable Afrocentric solutions

#### 2. Indigenous Conflict and Dispute Resolution Mechanisms

- o The causes and consequences of conflict in Africa
- o Conflict and dispute management mechanisms
- o Indigenous conflict and dispute resolution

#### 3. Mobilisation for Sustainable Development and Renewal

- o Organisational change for African development
- o The Afrocentric development project
- o Mobilising community participation